

Report for: Cabinet – 11 July 2023

Title: Parks and Greenspaces Strategy Adoption

Report authorised by: Barry Francis, Director of Environment and Resident Experience

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Ward(s) affected: All

Report for Key/

Non-Key Decision: Key Decision

1. Describe the issue under consideration.

- 1.1. On 13th September 2022, the Cabinet approved the draft Parks and Greenspaces Strategy and its supporting plans. Cabinet agreed to publicly consult on the documents for an eight-week period from 26th September 2022 until Sunday 27th November 2022.
- 1.2. Via a mixture of online feedback, written submissions and workshops, a wide range of residents and stakeholders have provided further feedback on the documents. That feedback has been collated and reviewed and, where appropriate, the documents have been updated to reflect this valuable input from the community.
- 1.3. The Cabinet are now asked to review the feedback and the amended documents and consider approving and adopting the documents listed below:-
 - A new Parks and Greenspaces Strategy for 2023 – 2038 entitled “People need Parks” (attached at Appendix 1).
 - Community Engagement and Volunteering Plan (attached at Appendix 2)
 - Parks and Greenspaces Policy Pack (attached at Appendix 3)
 - Parks and Greenspaces Service Standards (attached at Appendix 4)
 - Parks and Greenspaces Asset Management Plan (attached at Appendix 5)
 - Biodiversity Action Plan (attached at Appendix 6)
 - Tree and Woodland Plan (attached at Appendix 7)
 - Parks and Greenspaces Watercourses and Flood Risk Plan (attached at Appendix 8)
- 1.4. The new documents support the Local Plan, the Climate Change Action Plan, the Corporate Delivery Plan, and a future Nature Recovery Plan. The Strategy and plans will receive their formal public launch in September as part of the annual Parks Summit.

2. Cabinet Member Introduction

- 2.1. The development of the Parks and Greenspaces Strategy and the supporting documents represent a major step forward in setting out the Council and

communities' priorities for our award-winning parks and greenspaces in the borough.

2.2. The service has worked hard to engage many groups in the development of the plans and the drafts reflect the input received from those both actively involved in our parks and greenspaces and those who currently feel excluded or cannot use parks because there are barriers for them. The documents make a positive contribution to the Corporate Delivery Plan and reflects the Councils commitment to the Haringey Deal.

2.3. The strategy sets out a clear and simple vision for the borough's parks and greenspaces -

"That Haringey's parks and greenspaces become fully inclusive shared spaces that deliver our key aims of inclusion and wellbeing, climate change, biodiversity and sustainability and a quality service."

2.4. Whilst all parts of the vision are important, of greatest importance is that our parks and greenspaces become fully inclusive. Over the next 15 years we expect to make a significant step change in how inclusive our parks and greenspaces are.

2.5. We recognise that our ambition will be limited by the availability of funding, but I believe a partnership approach with all stakeholders will ensure we achieve as much progress as possible.

2.6. Annual key actions will be approved each year by the Cabinet Member and formal updates on progress will be provided to Cabinet in 2028 and 2033 and a final update and renewal of this strategy in 2038.

2.7. I commend these final documents to the Cabinet for approval and look forward to continuing the engagement with the community to jointly realise the changes we aspire to.

3. Recommendations

Cabinet is asked to:

3.1. Adopt the Parks and Greenspaces Strategy and the other plans identified in para 1.3.

3.2. Delegate authority to the Assistant Director Direct Services, after consultation with the Cabinet Member for Culture, Communities and Leisure, to agree any minor amendments to the documents and to agree and publish an annual action plan.

3.3. Agree that a formal review of the documents, objectives, and progress towards achieving the aims of the Parks and Greenspaces Strategy is reported to Cabinet every five years following adoption.

4. Reasons for decision

- 4.1. Previous strategic documents have all expired and therefore this means the borough has no agreed strategy for the management, improvement and enhancement of the parks and greenspaces in the borough.
- 4.2. The documents have the support of many stakeholders who collaborated with the Council to identify the priorities, needs and aspirations which are embodied in the new Parks and Greenspaces Strategy and its supporting plans, policies, and standards.
- 4.3. The Parks and Greenspaces Strategy is aspirational, seeking to make the parks and greenspaces in the borough truly inclusive for the whole community in Haringey. If achieved, then everyone will have the opportunity to benefit from the uplift in their wellbeing, have spaces that have adapted to climate change and enjoy a quality experience for all.
- 4.4. Funding and sustaining the outcomes hoped for in this strategy will always be a challenge in the current local government climate. However, as has been witnessed in Haringey on numerous occasions, starting from a position of collaboration can achieve much greater outcomes.

5. Alternative options considered.

- 5.1. The only other option would have been to not produce a new strategy or the supporting plans. This would have weakened the Council's position. There would be no clear policy framework within which Councillors and officers could work. Decisions and opportunities would have to be weighed against their merits and not in relation to the agreed strategic aims and objectives. Without a strategy, the Council is in a weaker position to bid for external funding.

6. Background information

- 6.1. The Council's policy framework for parks and greenspaces has several lapsed strategies and plans which require renewal and updating. These include:
 - Open Space Strategy – 2006
 - Biodiversity Action Plan – 2009
 - Haringey Tree Strategy – 2008-2011
- 6.2. In addition, several new documents have been identified that either address emerging issues or support other Council plans.
 - Community Engagement and Volunteering Plan
 - Parks and Greenspaces Policy Pack
 - Parks and Greenspaces Service Standards
 - Parks and Greenspaces Asset Management Plan
 - Parks and Greenspaces Watercourses and Flood Risk Plan
- 6.3. Two further existing plans support and complete the strategic landscape for parks and greenspaces in the borough. These plans are:
 - Outdoor Events Policy 2014
 - Physical Activity and Sport Strategy 2019-2023
- 6.4. From the outset of developing the new documents, the goal has been to include a wide range of people in the development and definition of the vision, aims,

and actions that run throughout the suite of documents. The engagement has been challenging throughout the pandemic, but it was also a period when people connected with their local park or greenspace in a new and more meaningful way. Over the course of the last three years, contributions have been gathered from the following parts of the Haringey community:

- Councillor Working Group
- A range of Council services
- Haringey Climate Forum
- Residents with an interest in trees
- Faith communities
- Disabled people and Disability Action Haringey
- LGBTQI Community
- Friends of Parks and Allotment Forum
- Primary and secondary school children
- Young adults
- Older people
- People from ethnic communities

6.5. The initial engagement work culminated in March 2022 with a Parks Summit at Alexandra Palace attended by over 70 stakeholders which endorsed the work to date. However, that engagement journey will continue and is not limited to the production of these documents but will be an ongoing part of the future work of the Council.

6.6. In June 2022, the Council brought Homes for Haringey back within the direct control of the Council. As such, the Strategy and its supporting plans do not currently cover the greenspaces within the Housing Service controlled areas of the borough. Therefore, a Housing Greenspace Plan will be developed with residents to ensure the housing greenspaces are developed in line with the overall Parks and Greenspace Strategy vision and aims.

6.7. The strategy is being set for a period of fifteen years. However, it will be important to review progress on a regular basis and consider any more significant amendments required to the Council's approach. Therefore, it is proposed that annual key actions will be approved each year by the Cabinet Member and formal updates on progress and any recommendations for changes to the strategy will be provided to Cabinet in 2028 and 2033 and a final update and renewal of this strategy in 2038.

7. Documents

7.1. Parks and Greenspaces Strategy – People need Parks

7.1.1. This is the overarching strategic document from which all the other new plans and policies flow. It is an overall summary of the shared ambition for the borough's parks and greenspaces over the next 15 years. The Strategy includes a new vision and three key aims which will help to steer the work of all involved.

Vision: That Haringey's parks and greenspaces become fully inclusive, shared spaces that deliver our key aims of inclusion and wellbeing, climate change, biodiversity and sustainability and a quality service.

Key Aims

- 1. Inclusion and Wellbeing** - Providing inclusive parks and greenspaces that all communities in Haringey can benefit from so that usage and enjoyment of our parks and greenspaces reflects the communities living in Haringey and contributes to improved wellbeing.
- 2. Climate Change, Biodiversity and Sustainability** - Supporting the Council's declaration of a Climate Emergency by reducing the carbon footprint of parks and greenspaces, protecting and promoting biodiversity, and helping educate everyone in Haringey about contributing towards saving the planet.
- 3. A Quality Service** - Securing investment, improving standards, partnerships, communications, and outcomes.

7.2. Community Engagement and Volunteering Plan

7.2.1. This plan is at the heart of how the Council will work to develop its relationships with stakeholders. This could include:

- Supporting existing groups to diversify their membership, to put on activities or to help in citizen science projects.
- Encouraging groups that feel excluded or unwelcome in parks to tackle the barriers that results in those feelings.

7.3. New Policies for Parks and Greenspaces

7.3.1. This document seeks to codify current working policies and practices in parks. At present, there are 17 policy areas set out. Over time, more will be added. Policies will be updated to reflect changes in thinking, legislation, and best practice.

7.4. Service Standards for Parks and Greenspaces

7.4.1. This document sets out the service standards the Council aims to provide in parks and greenspaces. Details are provided on how the service standards alter according to three different park categories.

7.5. Parks and Greenspaces Asset Management Plan

7.5.1. The Parks and Greenspaces Asset Management Plan documents seven key types of assets. These are: buildings; vehicles, plant, machinery & tools; underground and overhead utilities & infrastructure; sports facilities; play & outdoor gyms; furniture, fittings & infrastructure; and soft assets. Over a 20-year period, the capital replacement value of the assets is £40m.

7.5.2. In addition, there are some special assets such as bridges where the replacement cost is over a much longer period e.g., 120 years. One-off cost for this kind of asset is in addition to the twenty-year period costs. The Parks and Greenspaces Asset Management Plan will help to inform the wider Council Asset Management Plan.

7.6. Biodiversity Action Plan

7.6.1. The Biodiversity Action Plan (BAP) has a wider role in that it's applicable to the whole borough. The BAP plays an important role in supporting the planning process. The Environment Act 2021 contained new requirements for local authorities to develop 'Local Nature Recovery Strategies'. The Biodiversity Action Plan will form the platform for the borough's Local Nature Recovery Strategy. The plan will support the Council's commitment to three new local nature reserves and an increase in the number of sites of importance for nature conservation (SINC).

7.7. Tree and Woodland Plan

7.7.1. The Tree and Woodland Plan sets out the Council's aspirations to develop the urban forest in Haringey. Increasing the urban forest will help more residents benefit from the improvements in air quality, reduced localised flooding and reduction in temperature. The Council has set out targets to increase tree canopy cover to 30% in all wards and plant at least 10,000 trees by 2030 to kick start this process. The Tree and Woodland Plan also sets out how the Council will manage its trees in a variety of settings, including the management of trees implicated in insurance claims.

7.8. Parks and Greenspaces Watercourses and Flood Risk Plan

7.8.1. This plan acts as a supporting document to the Council's approved Local Flood Risk Management Strategy. The Plan details the role that parks and greenspaces can play in helping to manage the risk of flooding of people's homes and businesses. Also, the Plan sets out how flood mitigation measures can help to broaden the biodiversity of a park or greenspace whilst providing flooding protection.

8. Funding and Resources

8.1.1. The Strategy and supporting Plans span a fifteen-year period and set out the aims and aspirations for the parks and greenspaces in the borough. When the last Open Spaces Strategy was developed, no one could foresee twelve years of austerity, a worldwide pandemic and cost of living crises.

8.1.2. However, within the limited resources of the Council, parks and greenspaces are a priority. Access to resources (both people and money) will always be a limiting factor on the pace at which change can happen. The Council does have a good track record of securing external funding, developing alternative funding streams, and securing improvements through development. Much of this has been achieved in partnership with the Friends of Parks network in Haringey.

8.1.3. In addition, there is ongoing support in the capital programme for the important basics in parks such as bins, benches, fences, paths, play areas, outdoor gyms, and the like. The Parks and Greenspaces Asset Management Plan sets out the need in this area.

9. Consultation & Engagement

- 9.1.1. Following approval being obtained from Cabinet to consult on the draft documents in September 2022, on-line consultation took place between 26th September and 27th November 2022.
- 9.1.2. This was promoted via banners in parks, posters on park noticeboards and in libraries, direct communication with stakeholders such as Friends groups and other groups previously engaged including disabled people, older people and MIND users. Additional publicity came from being posted on the front page of the Council website, via social media amongst Friends groups and via the Council's Twitter account.
- 9.1.3. To try and reach out and get additional on-line feedback, 16 sessions were held in libraries, two in each of the 8 libraries, to seek to obtain responses from residents who might not otherwise have been aware of the survey. Two online sessions were also advertised to support people in filling out the on-line consultation.
- 9.1.4. Further feedback was received directly from groups and organisations and the Council has also held several focus groups.

9.2. Feedback from the on-line survey

- 9.2.1. A total of 616 responses were obtained to the online survey which had 54 questions broken down to ask about the Strategy, Plans and Policies that comprised the overall Strategy, as well as including information about the profile of respondents.
 - Feedback from young people under the age of 21 was limited with most responses from people aged between 30-74 (90%).
 - Just over two thirds of respondents were female (67%).
 - Just over 15% identified as having a disability.
 - Respondents were asked to self-identify their ethnic group. 43% of respondents declined responding to this question and a further 35% indicated they were of white ethnic origin.
- 9.2.2. The on-line survey included important questions about what could be done to make parks safer and more welcoming and what types of behaviour from other users did respondents find off-putting.
- 9.2.3. In response to the question about making parks safer, the two most frequently made responses by a considerable margin were:
 - Via a staff and/or police presence (39%)
 - With more/ better lighting (35%)With other main areas of feedback being:
 - Addressing ASB/enforcement
 - Improved maintenance.
 - Locking parks at night
 - CCTV

- Dog control
- 9.2.4. In response to the question “How can parks be made more welcoming”, improving maintenance was most frequently mentioned by 22% of respondents. Other areas mentioned by between 9-12% of respondents were:
- Better management of litter/providing more bins
 - Providing more activities and community events
 - A greater enforcement/staffing/police presence
 - Better information and signage
- 9.2.5. Respondents were asked to share their experiences of “behaviour or activities you find off-putting.” The behaviours most frequently mentioned in response were:
- Littering 26%
 - Drug taking/drug dealing 25%
 - Better control of dogs 23%
 - ASB including activities such as people going to toilet in the park and sexual activity 15%
- 9.2.6. Overall, there were a large range of activities and behaviour in parks that were reported as making some users feel unsafe, unwelcome or that put them off.
- 9.2.7. These included: poorly maintained sites and facilities, ASB, litter, the behaviour of some dogs, large groups, people using wheeled transport including bikes, electric bikes and scooters, the absence of staff/police/enforcement, drug taking, drug dealing, loud music, unauthorised events, and people going to the toilet.
- 9.2.8. A key lesson from the richness and variety of feedback received both from the on-line survey and from groups and individuals was that, the more the Council can work with partners to understand the specific dynamics of individual parks and their catchment communities, the better local resident needs will be met.
- 9.2.9. The full report on the on-line feedback is attached as Appendix 10.

9.3. Feedback from groups and individuals

9.3.1. The Council received 40 responses from groups and individuals providing feedback on the draft Plans. These included from groups such as the Metropolitan Police, CPRE, Friends of the Earth and TCV as well as several Friends of parks and residents’ groups.

9.3.2. Areas of feedback to highlight were:

- Designing out crime proposals from the Met Police that have been incorporated in the AMP.

- Amending the criteria and approach for allocating capital funding to take more account of deprivation and lack of open space access.
- Acknowledging that all parks are unique and seeking to better identify the key roles and key audiences living within the catchment of each site.
- Strong representation was made about the importance of toilets in making parks more inclusive.
- That the majority of the 17 proposed policies were supported and can be adopted without amendment.
- The Council received thoughtful feedback about its proposed Vehicles in Parks policy which has been incorporated.
- Feedback from the Highways Service about the draft plan for watercourses in parks has also been incorporated and the name of this plan has been amended to make it clear that it is specific to parks.

9.3.3. Regarding the feedback, we received from groups and individuals, we have sought to manage this by describing how the feedback impacts on the draft documents using the following five categories:

- The proposed amendment is accepted and will be incorporated into the updated plan.
- The proposed amendment is accepted and will be incorporated within an alternative plan. (We will name the alternative plan).
- The proposed amendment is accepted and will be dealt with as an operational matter.
- The proposed amendment is accepted and will be dealt with as a communication or information issue that will be managed through the Parks and Leisure website pages.
- Or thank you for responding but we do not propose to incorporate your proposal (s).

9.3.4. All the individuals and groups who submitted feedback will be responded to once the Cabinet papers have been issued.

9.4. Feedback from focus groups

9.4.1. Twelve focus groups were also held to inform the Strategy. The rationale for holding the groups was to hear from residents who rarely, if ever, have been asked for their views on parks.

- Young people accessed via Parkview academy school. Two groups - one all boys and the other 8 girls and 2 boys
- Young adults accessed via Rising Green. Two groups - one male and one female
- Disabled people. Four groups accessed via Disability Action Haringey (3 groups) and Pedal Power.

- LGBTQI people accessed via Wise thoughts.
- MIND users.
- Older people accessed via the Older Person's reference group and Haringey Circle.

9.4.2. The groups were for up to 10 participants and were used to explore some or all of the following topics depending upon how discussions developed:

- Current usage of parks if any and the parks used, what participants did and who they visited parks with?
- Participants views about how safe and welcoming they thought Haringey parks and green spaces were.
- The extent to which the facilities in parks and green spaces were meeting their needs.
- How the Council might best support them and their peers to use parks
- How could parks and green spaces be improved in ways that would encourage participants to use them or use them more often?

9.4.3. Overall, the focus group discussions demonstrated that the elements that make for a good park: staffing, maintenance quality, engagement, activities and a range of facilities serve everyone's needs and that budget reductions in these areas probably impact on seldom heard groups more strongly than the population, as a whole.

9.5. Summary of key issues from each group:

9.5.1. **Young people key issues included:** Concerns about other young people including a fear of being robbed and of knife crime, parks mainly offering facilities for younger children, unwelcome attention and catcalling putting girls off, girls feeling as they got into their teens that facilities were limited and/or dominated by boys and parks being less safe when dark for boys/ young men and girls/young women.

9.5.2. **Disabled people key issues included:** Getting into the park, getting around the park via accessible pathways and having access to toilets are fundamental requirements most frequently mentioned by participants. Information about accessibility being available on the Council's website is very important in assisting usage. Play provision for disabled children is very limited and should be improved over time.

9.5.3. **LGBTQI people key issues included:** A similar range of issues as for other users can make people feel unsafe or unwelcome including poor maintenance, ASB, poor lighting etc. Welcoming signage suggesting "all welcome" would be a good improvement. Respondents indicated that they were fearful of expressing intimacy such as holding hands or kissing. This group also provided insightful feedback about toilet provision.

9.5.4. **MIND users' key issues included:** As above and like other users, MIND users mentioned the presence of teenagers, men, rough sleepers, dogs, people

taking drugs and the lack of a staffing presence as key issues. It appeared that participants from this group would be more likely to feel anxious in parks and more likely to be put off by encountering either other users perceived as threatening or conditions such as poor maintenance.

9.5.5. **Older people key issues included:** Accessibility including the quality of path surfacing, staffing, toilets, being able to have rules enforced, the speed of cyclists and litter were identified as important issues for this group. They suggested bringing together groups with mutual interests, including schools, to listen to each other's points of view.

10. **Contribution to the Corporate Delivery Plan 2022-2024 High-Level Strategic outcomes**

10.1. The Parks and Greenspaces Strategy and its supporting plans, policies and standards will support the Corporate Delivery Plan in the following ways:-

10.2. Theme 1: Resident experience, collaboration, and participation

- High Level Outcome 1 - Positive Resident experience
- High Level Outcome 2 – Inclusive Public Participation
- High Level Outcome 3 – Enabling Community Collaboration
- High Level Outcome 4 – Developing Young Voice

10.3. Theme 2: Responding to the Climate Emergency

- High Level Outcome 1 – A greener and climate resilient Haringey
- High Level Outcome 2 – A just transition
- High Level Outcome 3 – A low carbon place
- High Level Outcome 4 – Growing the Circular Economy and Making Better Use of Resources

10.4. Theme 3: Children and young people

- High Level Outcome 2 – Happy Childhoods

10.5. Theme 4: Adults, health & welfare

- High Level Outcome 1 – Healthy and Fulfilling Lives

10.6. Theme 6: Safer borough

- High Level Outcome 1 – A Safer Borough - A borough where all residents and visitors feel safe and are safe.

10.7. Theme 7: Culturally rich borough

- High Level Outcome 1 – Haringey will be a place where arts, culture and heritage is fostered, celebrated, and valued, and is woven through everything the council does.

10.8. Theme 8: Placemaking and economy

- High Level Outcome 4 - Leveraging Social Value

- High Level Outcome 5 - Placemaking

11. Statutory Officers' Comments

11.1. Finance

- 11.1.1. There are no financial implications on the Parks and Greenspaces Strategy at this stage. However, adoption of the individual plans within this Strategy could arise to financial implications and would require further work to ascertain the financial impact. Any funding requirements would be subject to availability of funds (externally or internally) and form part of the bidding via the MTFs budget setting process. The current investment plans of the Council are set out below:

		2022/23 Capital Slippage	2023/24 Budget	2023/24 Revised Budget	2024/25 Budget	2025/26 Budget	2026/27 Budget	2027/28 Budget	Overall Budget	Source of Funding
SCHEME REF	SCHEME NAME	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
311	Parks Asset Management:	217	1,075	1,292	300	300	300	600	2,792	H & E
313	Active Life in Parks:	1,013	460	1,473	230	230	230	460	2,623	H & E
314	Parkland Walk Bridges	242	3,458	3,700	2,000	2,000	2,000	2,000	11,700	H
322	Finsbury Park	0	500	500	500	500	500	500	2,500	E
325	Parks Vehicles	360	0	360	360	0	0	0	720	S
328	Street & Greenspace Greening Programme	0	175	175	175	75	75	0	500	H & E
329	Park Building Carbon Reduction and Improvement Programme	0	1,050	1,050	1,000	750	550	0	3,350	S
334	Parks Depot Reconfiguration	387	0	387	0	0	0	0	387	H
339	Wildflower Meadow Planting	43	80	123	0	0	0	0	123	H
		2,262	6,798	9,060	4,565	3,855	3,655	3,560	24,695	

- 11.1.2. Procurement Strategic Procurement note the contents of this report and confirm there are no procurement related matters preventing Cabinet approving the recommendations in paragraph 3.

11.2. Legal

- 11.2.1. On 13 September 2022 Cabinet agreed that consultation should be carried out on the draft Parks and Greenspaces Strategy to better manage its public open spaces. That consultation has now been carried out and this report seeks Cabinet's approval of the final Parks and Greenspace Strategy
- 11.2.2. The decision to agree the new strategy is an executive function of Cabinet and there is nothing in this report that would prevent the Cabinet from agreeing the recommendations set out in paragraph 3.

11.3. Equality

- 11.3.1. The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act.

- Advance equality of opportunity between people who share protected characteristics and people who do not.
 - Foster good relations between people who share those characteristics and people who do not.
- 11.3.2. The three parts of the duty apply to the following protected characteristics: age, disability, gender reassignment, pregnancy/maternity, race, religion/faith, sex, and sexual orientation. Marriage and civil partnership status applies to the first part of the duty.
- 11.3.3. Although it is not enforced in legislation as a protected characteristic, Haringey Council treats socioeconomic status as a local protected characteristic.
- 11.3.4. The EqIA for the previous Borough Plan identified that people from Black and Minority Ethnic (BAME) communities are “less likely to visit the natural environment than White British residents and less likely to participate in physical activity...” (Borough Plan EqIA, 2019, p.33. Appendix 5)
- 11.3.5. Stakeholder engagement undertaken in the development of the Strategy has led to Inclusion and Wellbeing being identified as one of the three core Aims to be achieved through the Strategy.
- 11.3.6. This has been supplemented by twelve focus groups held to obtain additional information from young people and young adults, disabled people, older people, people from the LGBTQI community and MIND users
- 11.3.7. Officers have also investigated what takes place within other parks management and strategic organisations and what academic studies and examples of good practice exist.
- 11.3.8. Good practice examples are limited but there is a growing interest in this area amongst local authorities, health authorities and community organisations and two important studies have recently been made available about women and girls safety in parks and examples of Friends groups involving people from ethnic minority background.
- 11.3.9. The focus groups and emerging good practice have helped to shape further actions being incorporated into the Strategy including:
- To identify changes in the design of parks and green spaces to make them more attractive, safer, more welcoming, and accessible for everyone and particularly for seldom heard groups.
 - Developing new networks, including a women and girls network, that can contribute to informing changes in the design, management and maintenance, activity offer and marketing of parks.
- 11.3.10. Engagement to help inform how the Inclusion and Wellbeing aim could be actioned was also previously undertaken in the development of the Strategy with a range of diverse groups and communities including older people, disabled people, younger people, faith communities, LGBTQI people, people

with mental health conditions, Friends of Parks, and other Council services. This helped to shape the draft Strategy.

11.3.11. Examples of this included:

- Over time, adapting the parks workforce to become representative of who lives in Haringey.
- Recruiting a Community Engagement Officer whose main priority is to work with seldom heard from groups to ensure that new and different voices can contribute to future service delivery.
- Developing additional open space in areas of deficiency, particularly in the east of Haringey
- Identifying changes in the design of parks and green spaces and facilities offered by parks and green spaces to make them more attractive, safer, more welcoming, and more accessible to seldom heard from groups.
- Supporting the development of new user groups and developing a programme of activities and events that showcase and support increased usage and involvement by seldom heard from groups, including activities to involve communities in nature, to improve health and wellbeing and activities to support thoughtful behaviour.
- Communicating with key partners and stakeholders to help them understand and support the Priority of more inclusive and healthier parks in Haringey.
- Reviewing internal and external funding options to further support inclusive parks

11.3.12. The service will collaborate with officers within the Council with specialist knowledge and expertise to assist in progressing the Inclusion and Wellbeing aim

11.3.13. This joint working will include their input and support in seeking to formalise working relationships with organisations such as Disability Action Haringey to enable the service to incorporate the views of disabled people in the implementation of projects and the development of policy.

11.3.14. The service is proposing to explore options for external funding to assist with the short -medium term (years 1-3) delivery of the Inclusion and Wellbeing aim.

11.3.15. A full Equalities Impact Assessment has been carried out and is included at Appendix 9. The EqlA found that, overall, the impacts on groups with protected characteristics are expected to be positive because of the proposals included in the strategy and supporting plans.

12. Use of Appendices

Appendix 1 - Parks and Greenspaces Strategy.
Appendix 2 - Community Engagement and Volunteering Plan
Appendix 3 - New Policies for Parks and Greenspaces
Appendix 4 - Service Standards for Parks and Greenspaces
Appendix 5 – Parks and Greenspaces Asset Management Plan
Appendix 5.1 – List of parks and greenspaces
Appendix 5.2 – List of parks buildings
Appendix 5.3 – List of assets by type and condition
Appendix 5.4 – A1804 Haringey CNCA report final 210412
Appendix 5.5 – Accessibility
Appendix 5.6 – Project management process guide
Appendix 5.7 – Haringey Outdoor Sport and Play Facility Framework Summary v2
Appendix 5.8 – Action Plan
Appendix 6 - Biodiversity Action Plan
Appendix 7 - Tree and Woodland Plan
Appendix 8 - Parks and Greenspaces Watercourses and Flood Risk Plan
Appendix 9 – Equalities Impact Assessment
Appendix 10 - Feedback report for the draft Parks and Greenspaces Strategy
Appendix 11 – Focus Group report from Haringey Parks and Greenspaces Strategy Focus groups

13. Local Government (Access to Information) Act 1985

- Haringey Open Spaces Strategy 2006 - [Introduction \(haringey.gov.uk\)](#)
- Haringey Biodiversity Action Plan 2009 - [untitled \(haringey.gov.uk\)](#)
- Haringey Tree Strategy 2008-2011 - [Tree Strategy | Haringey Council](#)
- Haringey Local Plan 2013 onwards - [Local Plan | Haringey Council](#)
- Haringey Climate Change Action Plan 2021 - [final_haringey_climate_change_action_plan_-_march_2021.pdf](#)